

IN CONVERSATION WITH...

ALBERTA WORKFORCE ESSENTIAL SKILLS (AWES)



FEATURED PROGRAM

Guided Pathways

Guided Pathways: Integrating Skills for Success is a five-year online training and research project designed to equip career practitioners with practical tools and resources to integrate Skills for Success (SFS) into practice so they can enhance their client supports and provide more tailored career development plans. The project began in 2019 and the online course was launched in May 2021. The online course takes four weeks to complete and is open to practitioners across Canada. New sessions of the course begin each month.

The former Essential Skills framework and current Skills for Success model offer many relevant tools and resources that career practitioners can use with clients to assess their skills and better match them with job opportunities. Despite the benefits of applying these concepts, many are unaware of the model or have an inconsistent understanding of its applications because there is no standardized process for integrating them into career development practice. Guided Pathways was created to provide career practitioners across Canada with accessible training that will provide them with the knowledge, confidence, and resources to integrate Skills for Success into their services.

We created this course to create a systematized way for Skills for Success and Essential Skills concepts to be integrated more holistically into career development. Because the Skills for Success model, and its utility in career development, is not known by relevant parties, there were challenges to creating interest and awareness of the course, the model, and the benefits to career practitioners.

The program has been developed in partnership with the Social Research and Demonstration Corporation (SRDC)

Funding Source: Government of Canada: Employment and Social Development Canada's Office of Skills for Success

About Us

Alberta Workforce Essential Skills (AWES) is a non-profit organization dedicated to workplace skills training, research, and curriculum development. We specialize in developing customized essential skills training solutions for employers, organizations, and practitioners that respond to workplace skills needs. For over 30 years, AWES has provided skills development training and resources at the local, provincial, and national levels.



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Randy Kolorocki, Project Coordinator

Contact: randy@awes.ca

Successes

To date, over 900 career practitioners across Canada have taken the course and begun implementing what they have learned. By using the tools and knowledge from Guided Pathways, career practitioners are better able to support their clients, who have varying needs, skills levels, interests, and challenges. If this type of training were more systematized and standardized across the sector, it would guarantee that all clients receive that level of service and the same type of customization when it comes to their future development.

Lessons Learned

We've received a lot of positive feedback from participants who have completed the course and now understand what Skills for Success and Essential Skills are, how the concepts can be applied in their practice, and the countless benefits it has for their clients. It is clear that there is a need for this type of training so that the model can be used to its fullest potential to support workers and job seekers across the country.

Learn more about the program:
<https://guidedpathways.ca>