

# What are the perceived challenges and concerns with A.I. in workforce development?

**Chat  
GPT**

**Labour  
force -  
sceptism**

Ai in Population in Health: Embedding systemic bias', exacerbating economic disparities, erosion of human interactions and misinformation

How to look at information that is given from AI; how to sift out garbage

Biased Data/  
Disinformation

Rural Area -  
Staffing  
needs, skills  
training  
needed in  
future

Understanding high level concepts of data privacy

Want to know about the information that is being processed

Competing ways of thinking about ChatGPT

Get students to know it is biased

How to prepare the next generation of workers

**ChatGPT  
privacy  
breaches**

Job developers and seekers using ChatGPT for resumes,

Not just youth, all generations need to know Chat GPT

Employer perspective; how long to implement Ai before left behind

Human component of data system

ppl need to understand the limits of the output

Workforce - good blend of human and AI e.g Indeed

ATS Technology - job description; applicants don't get feedback on application

**It will  
reduce  
jobs**

Concern for jobseekers and employers

**Will  
create  
new jobs**

**Access to  
training  
for  
employers**

Ai not relying on human judgement as the final determinate

What are strategies and best practices we can implement to overcome these barriers?

**Business need to develop - policies and procedures**

**Know what business' can do with information you are sharing**

**Ethics/policy - we need to define what is correct**

**Training next generation of students and job seekers to vet information**

**Workforce development-need to support this**

**More Research and Funding to understand impact on workforce**

**Training responsible use of Ai in Post Secondary institutions**

**Post secondary to interact with industry**

